



**Genesis Fashions Ltd (GFL) has recently been certified by BTEB as Registered Training Organization (RTO):**

Genesis Fashions Ltd (GFL) has recently been certified by BTEB as Registered Training Organization (RTO) under its ILO RMG Centre of Excellence-COE project. The RTO has also met all the BTEB (Bangladesh Technical Education Board) RTO criteria.

Fifteen GFL employees from HR, Admin, Quality and Production have received 12 days training on Competency Based Training Assessment (CBTA) from ILO. Training was conducted as per Bangladesh National Skills Development Policy-2011, Competency Based Training & Assessment (CBTA) method and by a CBTA certified Trainer.



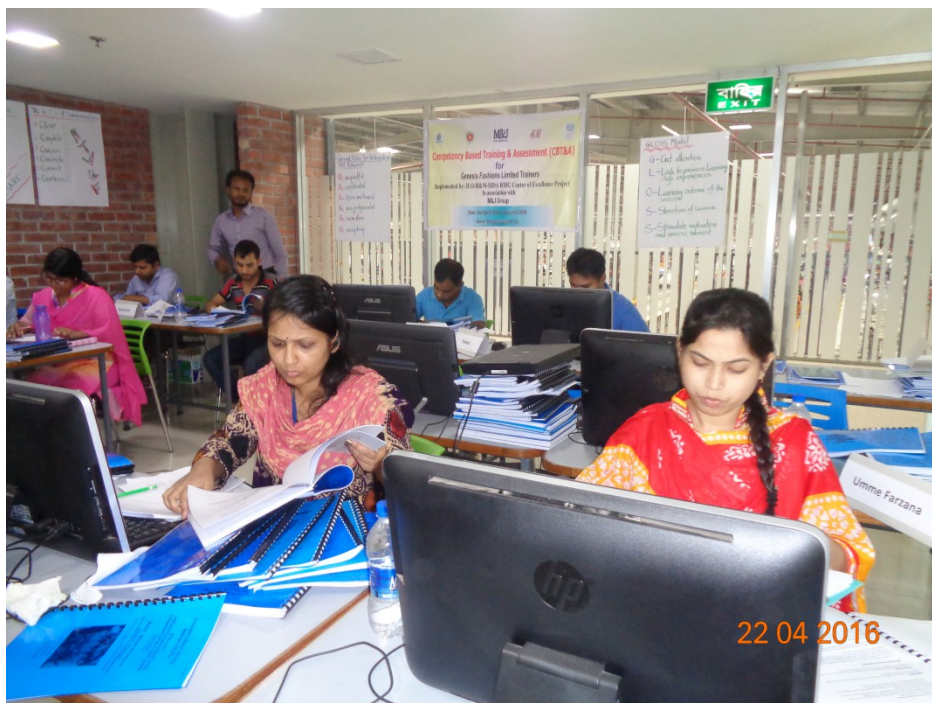
The RMG Center of Excellence (COE) Project is designed to establish in Bangladesh a replicable model of an industry-driven training and support services Centre of Excellence (COE) for the Ready Made Garment sector. This will implement certified training within the national skills development policy (NSDP) of Bangladesh.

The GFL RTO demonstrates that with a production-based training focus, an initiative can effectively increase employability and drive higher incomes for the working poor. The GFL RTO will also deliver training and certification for workers.



Consistent with employment in the industry, the majority of beneficiaries will be women and there is a target of 5% for people with disabilities.

As a model, the Centre will demonstrate a sustainable, self-funded approach to coordinating training helpers within the framework of National Technical & Vocational Qualifications Framework (NTVQF).



GFL Registered Training Organization (RTO) has:

- 1.Established an RTO that facilitates enhanced employee engagement in training
- 2.Increased skill, capacities of fresh workers
- 3.Increased the use of assessment and certification in the GFL RTO and use PPE
- 4.Improved access of disadvantaged groups and the working poor to training and higher incomes
5. Produced skilled workers and filled up production skill gap

This would act as the agency for not only skills development, but also research & planning of the Ready Made Garment Sector for future direction.